

Minutes of the 55th Meeting of the Board of Governors of the Central University of Tibetan Studies, (Deemed to be University), Sarnath, Varanasi held on July 30, 2017 at 10.00 a.m. in the Committee Room of the Academic Building of the University at Sarnath, Varanasi.

The following members attended the meeting:-

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| 1. Prof. Geshe N. Samten
Vice-Chancellor
CUTS, Varanasi. | Chairman |
| 2. Shri Pranav Khullar,
Joint Secretary, Government of India
Ministry of Culture, New Delhi. | Member (MOC) |
| 3. Prof. Ram Raksha Tripathi
Kapiladhara, Kotwa, Varanasi | Member |
| 4. Prof. Lobsang Tenzin
CUTS, Sarnath
Varanasi | Member |
| 5. Dr. Deo Raj Singh
CUTS, Sarnath
Varanasi | Member |
| 6. Dr. R.K. Upadhyay
Registrar
CUTS, Sarnath, Varanasi. | Non-Member Secretary |

Geshe Lhakdor, nominee of His Holiness the Dalai Lama, Shri Pradeep Kumar Rawat, IFS, MEA., Govt. of India, New Delhi, Finacial Adviser, Ministry of Culture, Govt. of India, New Delhi, Prof. K.T.S. Rao, Nominee of the Govt. of India, New Delhi, Dr. Amarjev Lochan, Nominee of the Govt. of India, New Delhi could not attend the meeting.

At the outset, the Chairman welcomed the new members of the Board of Governors which was re-constituted recently. He expressed his thanks to all the members- particularly to Shri Pranav Khullar, Jt. Secretary, Government of India, Ministry of Culture, New Delhi for his hard journey from Nalanda to Varanasi by road for the cause of the University as well as to Prof. Ram Raksha Tripathi who in spite of his health problem came to the University for attending the Board of Governors meeting. He also expressed his extreme hope in the guidance of the luminaries, which would let the University usher into a new era of development and achievement.

Since it was the first meeting of the re-constituted Board of Governors the meeting started with ritual ceremony -reciting Astuti from Shastra by the Hon'ble Chairman both in Sanskrit and Tibetan language(s), which was followed by offering scarf

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to the Hon'ble members of the Board of Governors. Prof. L. Tenzin, Prof. Sowa-Rigpa offered the scarf to the Hon'ble members.

Thereafter the Board took up the agenda item-wise and resolved as under:

Agenda Item No. 55.1 **Confirmation of the Minutes of the last(54th) meeting of the Board of Governors held on April 26, 2016 and (ii) Special meeting of the Board of Governors held on 22nd March, 2017 in the Committee Room of the Academic Building of the University at Sarnath, Varanasi.**

The Minutes of the last (54th) meeting of the Board of Governors held on April 26, 2016 and Minutes of the Special Meeting of the Board held on 22nd March, 2017 were confirmed.

Agenda Item No. 55.2 **Action taken/present position on the resolution of the Governing Body taken at its last(54th) meeting held on April 26, 2016.**

- In a reply to the Board relating to grant benefits under CAS in favour of Shri C.D.M. Tripathi, Asstt. Librarian and Shri R.K. Mishra, D.O., the Registrar of the University stated that both the cases are already screened and Selection Committee to consider the cases for giving benefits under CAS is to be constituted having nominee of the Hon'ble Chancellor of the University. Approaches have been made to Hon'ble Chancellor for said nomination, but still it is awaited. The Joint Secretary assured that he would look into the matter and expedite the nomination.
- As regards report of High Level Cadre Review Committee constituted by the Board to consider the matter relating Isolated Posts, the Registrar apprised the members that the University has received the report of the High Level Cadre Review Committee a few days back and it is being studied. As such, the recommendation of High Level Committee with observation will be put up in the next Board.
- Further, Registrar apprised the Board members that action in respect of recommendations of Grievance Redressal Committee (GRC) have already been taken by the Review DPC, DPC, and the recommendation of the Review DPC/DPC will be put up before this Board under separate Agenda.

With above observations the Board endorsed the action taken report.

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**Agenda
Item No.**

Reporting Items:

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55.3.1 Re-Engagement of Prof. K.N. Mishra as visiting Professor for a period of one year w.e.f. 1-7-2016.

The Registrar apprised the members that the re-engagement of Prof. K.N.Mishra w.e.f. 01-07-2016 to 30-6-2017 on fixed honorarium of Rs. 25000/- p.m. was as per set norms approved in earlier Boards' meetings. The Board considered it and endorsed the same.

55.3.2 Re-Engagement of Prof. Yeshi Thabkhey as visiting Professor w.e.f. 19-12-2016 to 21-05-2017.

The Registrar apprised the members that the re-engagement of Prof. Yeshi Thabkhey w.e.f. from 19-12-2016 to 21-05-2017 on fixed honorarium of Rs. 25000/- p.m. was as per set norms approved in earlier Boards' meetings. The Board considered it and endorsed the same.

55.3.3 Re-Engagement of Prof. Ram Shankar Tripathi for a Period of one year w.e.f. 22-10-2016.

It was stated by the Registrar that re-engagement of Prof. Ram Shankar Tripathi for one year w.e.f. 22-10-2016 on fixed honorarium of Rs., 25000/- p.m. is as per set norms approved in earlier Boards' meetings. The Board considered it and endorsed the same.

55.3.4 Relieving of Dr. J.K. Singh, T.O. in order to join as Assistant Professor in the Deptt. of Commerce & Business, University of Allahabad with lien (E.O.L.) w.e.f. 27-11-2015 to 26-11-2016

The Registrar of the University explained that Dr. Jitendra Kumar Singh, Technical Officer(Computer Programmer Grade-I) had been relieved from the duty of Technical Officer, CUTS in order to join as Assistant Professor in the Deptt. of Commerce and Business Administration, University of Allahabad with lien (E.O.L.) w.e.f. 27-11-2015 to 26-11-2016. Further, on the request, his lien has been extended for one more year. The Board considered it and endorsed the same.

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55.3.5 Voluntary retirement of Shri Ngawang Tsepag, Professional Assistant w.e.f. July 11, 2016 A.N.

The Board was apprised that Shri Ngawang Tsepag, Professional Assistant (Library) was granted Voluntary Retirement w.e.f July 31, 2016 (A.N.) with reference to his request made vide his application dated July 14, 2016. The Board considered it and endorsed the same.

55.3.6 Appointment of Shri Mahendra Prasad Yadav(OBC quota) and Sumit Balmiki (SC quota) on compassionate ground(s).

The Board noted that Shri Mahendra Prasad Yadav and Shri Sumit Balmiki have been given appointments as Multi Tasking Staff under OBC quota and SC quota on compassionate grounds w.e.f.19-4-2016 and 15-2-2016 respectively completing all formalities and endorsed the same.

55.3.7 Extension of Fellowship in favour of Ven. Beri Jigme Wangyal based on the recommendation of of a two men Committee w.e.f. 20-2-2015 to 19-7-2016 and again from 20-07-2016 to 19-07-2017.

The Board discussed the matter elaborately and Shri Pranav Khullar, Joint Secretary wanted to know about the very course of Fellowship awarded to Ven. Beri Jigme Wangyal. He accordingly further added that to get himself acquainted with the course curriculum he would like to have brief information in respect of the course, to be sent to him, for his perusal, which was assured by the Registrar. With this observation, the Board considered it and endorsed the same.

55.3.8 Appointment of Ven-Gorig Lungrik Loden Wangchug, Reader in Bon Sampradaya as Dean of Students Welfare for a period of three years w.e.f. 10th July, 2016 .

The Registrar of the University apprised the Board that as envisaged under Clause 41 of Memorandum of Association and Rules of the University, Ven. Gorig Lungrik Loden Wanchug, Reader in Bon Sampraday has been appointed as Dean of Students Welfare for a period of three year w.e.f. 10th July, 2016. The Board considered it and endorsed the same.

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55.3.9 Change of name of the Students' Welfare Fund Committee (SWFC) to Students Welfare Association (SWA).

The Board noted the matter relating change of name of Students'Welfare Fund Committee(SWFC) as "Students' Welfare Association" (SWA) and endorsed the same.

55.3.10 Appointment of Dr. Ransheel Kumar Upadhyay as Registrar of the University on Deputation for a period of 5 year from the date of joining i.e. 16-11-2016.

The Board discussed the matter regarding appointment of Dr. R.K. Upadhyay Joint Registrar (A/c) -II of B.H.U. on deputation at CUTS initially for three year against University offer of five year. The Joint Secretary wanted to see the letter of B.H.U. and other relevant documents relating appointment of Registrar initially for three year and asked the CUTS administration to make the copy of the related documents available to him through post at the earliest possible for his perusal.

With this observation, the Board endorsed the appointment of the Registrar on deputation.

55.3.11 VRS of Ven. Nawang Lodo, Asstt. Professor, Sakya

The Registrar apprised the Board that accepting the request of Ven Nawang lodo, Asrr. Professor, Sakya for VRS, approval has been accorded on the office note dated 13-06-2017 by the competent authority to relieve him from the service of the University w.e.f. 22-08-2017 in anticipation of the approval of BOG. The Board considered it and endorsed the same.

55.3.12 Resignation of Dr.M.G. Banerjee, Astd. Prof. English

The Board was apprised that Dr. Mousumi Guha Banerjee, Assistant Professor in English tendered her resignation on 20-02-2017 due to her unwillingness to provide service in this organization with further request to relieve her from the afternoon of 23rd February, 2017. The authority of the University accepted her resignation and accordingly she was relieved from the service of the University in the afternoon of 23rd February, 2017 in anticipation of the approval of the BOG.

The Board considered it and endorsed the same.



55.3.13 Re-employment of Dr. B.R. Tripathi, Prof. in Hindi up to 30-06-2017

The Board noted that following the recommendation of the Department of Classical and Modern language, Dr. B.R. Tripathi, Prof. in Hindi was re-employed after his superannuation on the afternoon of 31-12-2016 to 30th June, 2017 giving the benefits of Academic Session as per UGC norms ((UGC Regulation 2010 Appendix-1 Para 8(i)(ii)) and in order to cope with the teaching classes on the subject concerned with the approval of the competent authority. The Board considered it and endorsed the same.

55.3.14 Change of designation of (i) Instructor Shilpa Vidya as Asstt. Professor in Shilpa Vidya (Tibetan Traditional Wood Craft) and (ii) Downgrade and redesignate the post of Associate Professor in Shilpa Vidya to Asstt. Professor in History of Arts and Aesthetics.

The matter relating change of designation and downgrading the post(s) were discussed elaborately and the Joint Secretary asked the CUTS administration to send a letter depicting the relevant factors for change of designation: (i) Instructor Shilpa Vidya as "Asstt. Professor in Shilpa Vidya" (Tibetan Traditional Wood Craft) and (ii) Downgrading and re-designate the post of Associate Professor in Shilpa Vidya as "Asstt. Professor in History of Arts and Aesthetics" for approval of the Administrative Ministry (MOC).

55.3.15 2nd MACP to Dr. Lobsang Dorjee, RA w.e.f.1-07-2017

The Board noted that Dr. Lobsang Dorjee RA has been given benefit of 2nd MACP w.e.f 1-7-2017 and endorsed the same.

55.3.16 2nd MACP to Shri T.R. Shashni, RA w.e.f.1-09-2017

The Board noted that Shri T.R. Shashni RA has been given benefit of 2nd MACP w.e.f 1-9-2017 and endorsed the same.

Agenda Item No. 55.4 Audited statement of account for the year 2015-16 along with audit observation.

The Board approved the Audited Statement of Account for the year 2015-16 with the observation that the deficiencies pointed out by the Audit be rectified and observation made be taken care so that the same is not reported in the next Audit.

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Agenda Item No. 55.5 **Review/amendment of Recruitment Rules in respect of group A & group B civilian posts once in five years.**

The Board discussed the matter relating review/amendment of Recruitment Rules in respect of Group - A and Group- B civilian posts once in five year and approved the same.

Agenda Item No. 55.6 **Annual Report of the year 2015-16**

The Board considered and approved the Annual Report of the year 2015-16.

Agenda Item No. 55.7 **Nomination of a person by the Board to the Finance Committee of the University.**

The Board considered the matter and resolved to nominate Dr. S.P. Mathur, Registrar, I.I.T., BHU as nominee of the Board to the F.C. of the University.

Agenda Item No. 55.8 **Annual statement of account for the year 2016-17.**

The Board approved the Annual Statement of account for the year 2016-17 in the light of the recommendation of the F.C. made in its 49th meeting held on 29-07-2017.

Agenda Item No. 55.9 **Minutes of the Academic Council Meeting held on 19-05-2017.**

The Minutes of the Academic Council meeting held on 19-05-2017 was discussed. Shri Pranav Khullar, Joint Secretary, Government of India, Ministry of Culture invited the attention of the authority on the names recommended by the Academic Council for Honoris Causa Degree - particularly to Ms. Aung San Suu Kyi of Myanmar. He expressed his apprehension that inviting a foreign national especially those who have political figure for award of any degree or any other purposes by an Autonomous Organisation needs approval of the Ministry of External Affairs and clearance from other angles too. The Chairman assured that the matter will be taken up with the MEA and other agencies, as per requirement and it will be materialized only after completion of all formalities needed

With above observation, the Minutes of the A.C. was approved.



Agenda No. Any other item with the permission of the Chair: Item

55.10

55.10.1 Report of the recommendation of Review DPC/DPC/ held on April 4, 2017.

The recommendation of the Review DPC / DPC was put up before the Board by the Registrar on the table during the meeting. The Joint-Secretary expressed his opinion that going through the entire recommendation would not be possible at this stage. He also invited attention of the Board on the Constitution of the DPC and stated that the DPC of the Autonomous Organisations must include one member from MOC in its DPC. He set example of other autonomous organization controlled and maintained by the MOC, Govt. of India, New Delhi where in the constitution of DPC, there stands one representative of MOC. He further stated that the recommendation of DPC involves financial implications and as such the representation of MOC is must. The Registrar assured that in future the representative of MOC will be included in all DPC meetings. Thereafter, the Board resolved and approved the recommendation in principle with condition that payment in all cases be made only after obtaining concurrence of the IFO and MOC on the recommendation of the Review DPC/DPC, as given below. These cases may be moved on file to the Ministry for concurrence.

MINISTERIAL CADRE

1. **Shri P. Dorjee, E.O.**
 - a. He be given 2nd ACP w.e.f. 06-04-2000 in the pay scale of Rs. 2200-4000(revised Rs. 8000-13500 / 9300-34800+ GP 5400/-) after completion of 12 years' service.
 - b. He be given 3rd MACP after completion of 30 years of service w.e.f. 28-12-2008 in PB-3, Rs. 15600-39100 with G.P. 5400.
 - c. Further he promoted to the post of Assistant Registrar w.e.f. 01-02-2012. In the pay scale of Rs. 15600-39100+GP 5400/-

2. The recommendation of Review DPC/DPC in respect of **Shri S.K. Chaudhury** given below be kept in abeyance, as the matter of promotion etc. is sub-judice.
 - a. Promotion to the post of Sr. Clerk in the pay scale of Rs. 1200-2040 w.e.f. 21-07-1987.
 - b. Shifting of promotions date to the post of Sr. Assistant as 01-11-1992.
 - c. 3rd MACP in PB-2 Rs. 9300-34800 with G.P. Rs. 4600 w.e.f. 01-08-2008.
 - d. Promotion to the post of Section Officer w.e.f. 01-01-2010.

3. The recommendation of Review DPC/DPC in respect of **Shri K.N. Shukla** given below be kept in abeyance, as the matter of promotion etc. is sub-judice.
 - a. Promotion to the post of Sr. Clerk, w.e.f. 23-12-1989 in the pay scale of Rs. 1200-2040.
 - b. Promotion to the post of Senior Assistant w.e.f. 04-04-1993 in the pay scale of Rs. 1400-2600.
 - c. 3rd MACP w.e.f. 01-09-2008 in the PB 2 Rs. 9300-34800+GP 4600

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4. **Shri D.P. Tiwari, Sr. Assistant:**
 - a. He be promoted to the post of Senior Clerk in the pay scale of Rs. 1200-2040 w.e.f. 01-11-1992.
 - b. He be promoted to the post of Sr. Asstt. In the pay scale of Rs. 1400-2600 w.e.f. 01-11-1995.
 - c. He be given 3rd MACP w.e.f. 01-09-2008 in the PB 2 Rs. 9300-34800+GP 4600/-
5. Case of **Shri L.K.Mishra sr. Assitant** for granting 2nd MACP and Promotion on the post of Section Officer was deferred.
6. **Shri S. Bhattacharya, Sr. Assistant (Exam)** for granting 2nd MACP w.e.f. 29-07-2016 was deferred being sub-judice one.
7. **Shri J.P. Vishwakarma, Sr. Clerk:**
 - a. He be promoted to the post of Sr. Clerk w.e.f. 01-11-1992 in the pay scale of Rs. 1200-2040.
 - b. He be given 2nd ACP in the pay scale of Rs. 5000-8000 w.e.f. 01-11-2004. After completion of 12 years service.
 - c. He be promoted to the post of Sr. Astt. W.e.f. 01-01-2015.
8. **Shri Kunsang Namgyal, Sr. Clerk:**
 - a. Status-quo be maintained.
9. **Shri M.L.Singh, Sr. Clerk:**
 - a. He be promoted to the post of Sr. Clerk w.e.f. 25-12-2000 in the pay scale of Rs. 4000-6000.
 - b. He be given 2nd MACP w.e.f. 25-12-2010 in the PB-1 Rs. 5200-20200+GP 2800/-
10. **Shri Pradeep Kumar, Junior Clerk**
 - a. He be given 2nd MACP PB-1 Rs. 5200-20200+GP 2000 w.e.f. 01-03-2016 after completion of 20 years of service.

LIBRARY CADRE:

1. **Shri Pema Gyalpo, Professional Assistant:**
 - a. He be given upward movement in the pay scale of Rs. 2200-4000 w.e.f. 07-12-1989.
 - b. He be given 2nd ACP in the pay scale of Rs. 10500-15200 w.e.f. 07-12-2001(revised Rs. 15600-39100 + GP 6600) after completion of 12 years services.
 - c. He be given 3rd MACP w.e.f. 07-12-2011 in P.B.3 Rs. 15600-39100 with GP. Rs. 7600/-after completion of 30 years of service.
2. **Shri D.P.Singh, Professional Assistant:**
 - a. He be promoted to the post of Cataloguer in the pay scale of Rs. 5500-9000 w.e.f. 01-01-1999
 - b. He be given 2nd MACP in the PB-2 Rs. 9300-34800+GP 4600 w.e.f. 01-01-2009
3. **Shri K.N. Singh, Semi Professional Assistant:**
 - a. The date of promotion of S.P.A. be shifted as 16-09-2008 in PB-1 Rs. 5200-20200+ GP 2800/-.
4. **Shri Jagarnath Singh, Semi Professional Assistant:**
 - a. His date of promotion of S.P.A. be shifted as 21-08-2009 in PB-1 Rs. 5200-20200+ GP 2800/-
5. **Shri Lobsang Wangdu, S.P.A.:**
 - a. He be given 1st MACP w.e.f. 01-09-2008 in the PB-2 Rs. 9300-34800+GP 4200/-

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- b. He be promoted to the post of Professional Assistant w.e.f. 02-06-2012 in PB-2 Rs. 9300-34800+GP 4200/-
6. **Shri Vijay Bahadur Singh, SPA:**
- a. He be promoted to the post of Professional Assistant in the pay scale of Rs. PB-2 Rs. 9300-34800+GP 4200/- w.e.f. 13-07-2013
7. **Smt. Tenzin Rigsang, SPS:**
- a. She be promoted to the post of Professional Assistant in the PB -2 Rs. 9300-34800+ GP 4200/- w.e.f. 01-08-2016
8. **Shri Ramesh Chandra Singh, Professional Assistant:**
- a. He be given 2nd MACP in the next higher pay scale in PB-2 Rs. 9300-34800 + GP Rs. 4600 w.e.f. 14-08-2011 after completion of 20 years services.

ELECTRICIAN AND GROUP D/MTS

1. **Shri Phool Chand Yadav, Electrician:**
- a. He be given 2nd MACP in PB-2 Rs. 5200-20200+GP Rs. 2800/- w.e.f. 17-09-2012
- b. He be given 3rd MACP in PB-2 Rs. 9300-34800+ GP 4200 w.e.f. 21-11-2012 after completion of 30 years services.
2. **Shri Raja Ram, Pulumber:**
- a. He be given 3rd MACP PB- 2 Rs. 5200-20200 + GP 2400 w.e.f. 01-10-2016 after completion of 30 years services.
3. **Shri Munna Lal, Chawkidar:**
- a. He be given 3rd MACP in PB-1 Rs. 5200-20200+GP Rs. 2400 w.e.f. 01-09-2012 after completion of 30 years services.
4. **Shri Laxman Prasad, Peon**
- a. He be given 3rd MACP in PB-1 Rs. 5200-20200+GP Rs. 2400 w.e.f. 09-04-2015 after completion of 30 years of services.
5. **Shri Keshav Prasad, Peon:**
- a. He be given 3rd MACP PB-1 Rs. 5200-20200 + GP Rs. 2400/- w.e.f. 09-04-2015 after completion of 30 years services.
6. **Shri Nirmal Kumar, Peon:**
- a. He be given 3rd MACP PB-1 Rs. 5200-20200+ GP Rs. 2400/- w.e.f. 12-10-2011 after completion of 30 years services.
7. **Shri Phool Chand Balmiki, Cook:**
- a. He be given 3rd MACP PB- 1 Rs. 5200-20200+ GP Rs. 2400 w.e.f. 01-04-2016 after completion of 30 years services.
8. **Shri Nand Lal, Chawkidar:**
- a. He be given 3rd MACP PB-1 Rs. 5200-20200+GP Rs. 2400/- w.e.f. 01-10-2016 after completion of 30 years services.
9. **Shri Vijay Kumar, Mali:**
- a. He be given 3rd MACP PB-1 Rs. 5200-20200+ GP Rs. 2400/- w.e.f. 09-04-2015 after completion of 30 years services.
10. **Shri Ashraf, Safaiwala:**

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- a. He be given 3rd MACP PB-I Rs. 5200-20200+ GP Rs. 2400/- w.e.f. 01-10-2015 after completion of 30 years services.
11. **Shri Lala Ram, Safaiwala:**
a. He be given 2nd MACP PB-I Rs. 5200-20200 + GP Rs. 2000/- w.e.f. 15-06-2011 after completion of 20 years services.
12. **Mohamad Habib, Safaiwala:**
a. He be given 2nd MACP PB-I Rs. 5200-20200 + GP Rs. 2000/- w.e.f. 25-07-2011 after completion of 20 years services
13. **Shri Pradeep Kumar, Safaiwala:**
a. He be given 2nd MACP PB-I Rs. 5200-20200 + GP Rs. 2000/- w.e.f. 02-04-2011 after completion of 20 years services.
14. **Shri Illiyas, Safaiwala:**
a. He be given 2nd MACP PB-I Rs. 5200-20200 + GP Rs. 2000/- w.e.f. 01-09-2008
b. He be given 3rd MACP PB-IRs. 5200-20200 + GP Rs. 2400/- w.e.f. 01-04-2016 after completion of 30 years services
15. **Shri Ram Ratan, Safaiwala:**
a. He be given 2nd MACP PB-I Rs. 5200-20200+ GP Rs. 2000/- w.e.f. 01-09-2008
b. He be given 3rd MACP Rs. 5200-20200 + GP Rs. 2400/- w.e.f. 01-04-2016 after completion of 30 years services
16. **Shri Uma Shankar Maurya, Peon:**
a. He be given 2nd MACP Pb-I Rs. 5200-20200+GP Rs. 2000 w.e.f. 01-03-2016 after completion of 20 years services
17. **Shri Rajendra Ojha, Peon**
a. He be given 2nd MACP PB-I Rs. 5200-20200+ GP Rs. 2000/- w.e.f. 01-03-2016 after completion of 20 years services
18. **Shri Ramesh Kumar Maurya, Peon**
a. He be given 2nd MACP PB-I Rs. 5200-20200+ GP Rs. 2000/- w.e.f. 01-03-2016 after completion of 20 years services
19. **Shri Lamman, Peon:**
a. He be given 2nd MACP PB-I Rs. 5200-20200+ GP Rs. 2000/- w.e.f. 01-03-2016 after completion of 20 years services.
20. **Shri Daya Ram, Peon:**
a. He be given 2nd MACP PB-I Rs. 5200-20200+ GP Rs. 2000/- w.e.f. 01-03-2016 after completion of 20 years services.
21. **Shri Prem Shankar Yadav, Peon:**
a. He be given 2nd MACP PB-I Rs. 5200-20200+ GP Rs. 2000/- w.e.f. 01-03-2016 after completion of 20 years services
22. **Shri Gopal Prasad, Peon:**
a. He be given 2nd MACP PB-I Rs. 5200-20200+ GP Rs. 2000/- w.e.f. 01-03-2016 after completion of 20 years services.
23. **Shri Mishri Lal, MTS(Cook):**
a. He be given 2nd MACP PB-I Rs. 5200-20200+ GP Rs. 2000/- w.e.f. 19-03-2016 after completion of 20 years services.

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24. Shrimati Meena, Peon
a. She be given 1st MACP PB-I Rs. 5200-20200+ GP Rs. 1900/- w.e.f. 02-09-2010 after completion of 10 years services.
25. Shri Sukh Ram, Peon
a. He be given 2nd MACP PB-I Rs. 5200-20200+ GP Rs. 2000/- w.e.f. 04-06-2016 after completion of 20 years services
26. Shri Munna Lal, MTS (Mali):
a. He be given 2nd MACP PB-I Rs. 5200-20200+ GP Rs. 2000/- w.e.f. 02-07-2011 after completion of 20 years services.
b. He be given 3rd MACP PB-I Rs. 5200-20200+ GP Rs. 2400/- w.e.f. 01-10-2015 after completion of 30 years services.
27. Mohd. Isriyal, Safaiwala:
a. He be given 2nd MACP PB-I Rs. 5200-20200+ GP Rs. 2000/- w.e.f. 09-02-2012 after completion of 20 years services.
28. Shri Ram Kishun, Peon:
a. He be given 2nd MACP PB-I Rs. 5200-20200+ GP Rs. 2000/- w.e.f. 02-04-2011 after completion of 20 years services.

The Board also resolved that if any post of ex-cadre is merged in cadre, he be the junior most in the cadre as per existing rule. However, if promotion of the Junior one in cadre is going to make further junior to the incumbent of ex-cadre taken into cadre on account of the promotion of junior one, the seniority of ex-cadre post merged to cadre be maintained by giving promotion at par to the Junior one.

55.10.2 Report of the recommendation of Review DPC/DPC/ACP/MACP held on 13th May, 2017 to consider the cases of Retired/VRS/ Expired employees.

The recommendation of the Review DPC / DPC /ACP / MACP held on 13th May, 2017 was put up before the Board by the Registrar of the University on the table during the meeting for considering the cases of retired/VRS/expired employees. The Board discussed the matter and approved the recommendation as given below:

1. Shri T. Dakpa, Dy. Registrar (retired)
 - a. G.P. Rs. 8700/- given on 01-01-2006 be treated as 1st MACP
 - b. He be given G.P. Rs. 8900/- as 2nd MACP w.e.f. 01-01-2016 after completion of 10 years services.
2. Shri N.K. Singh, Astd. Registrar (retired) for reviewing upward movement and 1st MACP
 - a. Deferred
3. Shri S.N. Singh Yadav, Professional Assistant (retired)
 - a. He be given upward movement in the pay scale of Rs. 2200-4000 w.e.f. 1-12-1989 (revised Rs. 8000-13500)



- b. He be given 2nd MACP in PB-2 i.e. Rs. 9300-34800 with GP Rs. 5400/- w.e.f. 01-09-2008
- c. He be given 3rd MACP in PB-3 Rs. 15600-39100 with G.P. Rs. 5400/-
- 4. **Shri Jampa Dhadak, Professional Assistant (VRS):**
 - a. He be given upward movement in the pay scale of Rs. 2200-4000 w.e.f. 01-12-1989 (revised Rs.8000-13500)
 - b. He be given 2nd MACP in PB 2 Rs. 9300-34800 + GP Rs. 5400/- w.e.f. 01-09-2008.
- 5. **Shri Ngawang Tsepag, Professional Assistant (VRS):**
 - a. He be given 2nd MACP in PB-2 Rs. 9300-34800 + GP 4600/- w.e.f. 16-04-2015
- 6. **Shri Ram Das Safiawal (retired):**
 - a. He be given 3rd MACP in PB-1 Rs. 5200-20200 with GP. Rs. 2400/- w.e.f. 01-09-2016.
- 7. **Shri Munna Lal Patel, Library Attendant (retired):**
 - a. He be given 3rd MACP in P.B.- 1 Rs. 5200-20200 + GP Rs. 2400/- w.e.f. 01-10-2016.
- 8. **Shri Shyam Pyare Bairagi, Library Attendant (retired):**
 - b. He be given 2nd MACP in PB-1 Rs. 5200-20200 + GP Rs. 2000/- w.e.f. 03-05-2012.
 - c. He be given 3rd MACP in PB-1 Rs. 5200-20200 with GP Rs. 2400/- w.e.f.11-07-2015
- 9. **Shri Ram Saran, Safaiwala (expired)**
 - a. He be given 3rd MACP in PB-1 Rs. 5200-20200 with GP Rs. 2400/- w.e.f. 17-11-2012/

55.10.3 Report of the Department Promotion Committee held on 13-05-2017

The report of Departmental Promotion Committee received in sealed envelope was opened before the Board by the Registrar of the University.

The Board heard the recommendation of the Department Promotion Committee and resolved as under

" Dr. Ram Ji Singh be promoted from Research Assistant to Assistant Editor w.e.f. 11-10-1999. Further change in nomenclature from Assistant Editor as Assistant Professor (Translation) be applicable w.e.f. 16-05-2011. He will be entitled to earn benefits under CAS as per UGC".

55.10.4 Report of the Sub-Committee constituted to look into the matter of daily wagger, contractual/fixed salaries staff.

The report of the Sub-Committee meeting held on July 12th, 14th and 15th was put up before the Board by the Registrar of the University on the table during the meeting for considering the cases of daily wagers, prepared on the basis of Circular of Ministry of Labour and Employment F.No. 1/13(3)/2017-15-II dated 20-04-2017 and accordingly proposal of the University for enhancement in the honorarium of Guest Faculty/contractual/fixed salaries staff in order to maintain proportionate parity likely to be disproportionated on account of enhancement in the wages of daily wagers.

The Board noted that the Finance Committee in its meeting held on 29th July, 2017 under agenda item No. 49.7 considered the recommendation of the Sub-committee and has recommended it for approval by this Board. Then the Board discussed the matter elaborately and observed as under:-

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S.L.	Categories	Nomenclature of the workers engaged at CUTS	Recommended wages for per day and fixed monthly wages
1	unskilled	Chowkidar, Mali, Helper, Peon, Sakfaiwala Required Qualification: 10 th pass or having 5 year working experience in the prescribed category	Rs. 448/-day $448 \times 365 / 12 = 13626$ Rs. 13626/month fixed After completing 5 years' service (from the date of initial engagement) in the given category, the daily wages employee may be considered for fixed monthly wages, if proposed by the concerned head of department/in-charge.
2	Semi-skilled	All daily wages engaged for preparation of medicine in Sowa-Rigpa Department Required qualifications: 1. Have received required training for preparation of medicine 2. 10 th pass or y year working experience in Sowa-Rigpa Department.	Rs. 506/-day $506 \times 365 / 12 = 15300$ After completing 5 years' service (from the date of initial engagement) in the given category, the daily wages employee may be considered for fixed monthly wages, if proposed by the concerned head of department/in-charge.
3	Skilled/clerical	Senior Library Attendant, Library Attendant, Data Entry Operator, Driver, Plumber, Carpenter, Cook, Clerk, Cashier, Pharmacy Attendant, Therapy Assistant, Pharmacopeia Assistant, Pathology Assistant, Compounder/Nurse Minimum education Qualifications: Prescribed educational and technical qualification or 10+2	Rs. 593/- day $593 \times 12 = 18037$ Rs. 18037/-month fixed After completing 5 years' service (from the date of initial engagement) in the given category, the daily wages employee may be considered for fixed monthly wages, if proposed by the concerned head of

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		with 5 year's working experience in respective field.	department/in-charge.
4	Highly Skilled		Rs. 653/-day 653*365/12=19862 Rs. 19862/-month fixed
		Pharmacist (Sowa-Rigpa) Required qualification: B.S.M.S. with 5 years' experience/ or M.D. in Pharmacy	May be given fixed honorarium at par to the Guest Faculty i.e. Rs. 25,000/- month fixed(including all) Persons having BSMS degree without work experience may be given the fixed salary as proposed for Highly Skilled category i.e. Rs. 19862/ month fixed.
		Therapist (Sowa-Rigpa) Required Qualifications: B.S.M.S. with 5 year's clinical practice experience/ or M.D. in Kaya Chikistha/ or Gynaecology / or Paediatrics	May be given fixed honorarium at par to the Guest Faculty i.e. Rs. 25,000/- month fixed(including all) Persons having BSMS degree without work experience may be given the fixed salary as proposed for Highly Skilled category i.e. Rs. 19862/ month fixed.
		Research Officer: (Sowa-Rigpa Pharmacopeia) Required Qualifications: B.S.M.S. With 5 year's work experience in Pharmacopeia Research Project	May be given fixed honorarium at par to the Guest Faculty i.e. Rs. 25,000/- month fixed(including all) Persons having BSMS degree without work experience may be given the fixed salary as proposed for Highly Skilled category i.e. Rs. 19862/ month fixed.
		Library and information Science Professionals having degree in library science or re-engaged employees of similar categories Computer Professionals including	Rs. 653/-day 653*365/12=19862 Rs. 19862/-month fixed After completing 5 years' service

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		Sr. Computer Operator and Hardware Maintenance Professionals and others, having degree in relevant branch of computers or diploma with 5 years' experience.	(from the date of initial engagement) in the given category, the daily wages employee may be considered for fixed monthly wages, if proposed by the concerned head of department/in-charge.
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Further, the Board considered the matter relating Faculty of Sowa-Rigpa (medical staff) who are performing the teaching job as well as other allied work for the faculty be given fixed salary(including all) of Rs. 25000/- per month i.e. equal to the ceiling of Guest Faculty honorarium.

Further the Board heard the Chairman's plea in respect of the matter relating increase in the ceiling of honorarium of Guest Faculty from Rs. 25000/- to Rs. 40000/- p.m. in case the incumbent has income from single source and Rs. 30,000/- in case the person, so engaged, has income from other source like pension etc. - establishing comparison with the present enhancement of wages of daily wagers etc. The Board though, in principle, was unanimous with the plea of the Chairman, but in absence of guide lines from concerned agency i.e. UGC / or other body, the proposal relating increase in the ceiling of honorariums of Guest Faculty and other staff of similar category would not be in accordance with the existing norms of UGC, said the Joint Secretary, Govt. of India, Ministry of Culture, New Delhi. The Chairman attracted the attention of the Board again and was of the view that in order to keep the competent teachers/staff continued in the service of the University it has now become hazardous task, as no increase in the honorarium of such staff have been taken into consideration since 2006 in spite of all round enhancement in the wages of others following hikes in prices of essential commodities etc. from time to time. Therefore, in absence of the guidelines of UGC/ other competent body, at present the University would like to compensate the proposed increase in the honorarium i.e. Rs. 15000/- in case of person with single source of income and Rs. 5000/- in case of person with other source of income respectively from its own source in the interest of the smooth functioning of the academic and other related works. This practice will continue till the decision of the UGC/other relevant body relating increase in the honorariums of such staff is received. The Joint Secretary asked the University administration to send the proposal to the Administrative Ministry (MOC) for consideration.. Further, the Board approved the amendment for engagement of Guest Faculty from July to June.

With above observation the Board accorded its approval, in principle, with condition that the recommendation of the Sub-Committee be sent to MOC for consideration and approval as the matter involves financial implication.

**Agenda Minutes of the 49th meeting of Finance
Item No. Committee held on July 29, 2017
55.10.5**

The Minutes of the Finance Committee meeting held on July, 29, 2017 was discussed and the Board observed as under:

- The observation of Audit on payment of scholarship in favour of the Mess Management Committee was discussed and the Board was not in consonance with the recommendation of the F.C to remit the scholarship to individual student's account. The Board was of the view that status quo be

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maintained i.e. the payment of scholarship be made in favour of Mess Management Committee as no problems or objections have so far been noted on remitting the scholarships to Mess Management Committee, who in turns arrange foodings etc. for the students. Taking these facts in view, the Board decided that the Audit may be replied accordingly.

- The matter relating increase in the capacity of the students in take in different courses was discussed elaborately in the light of the recommendation of the Finance Committee and the Board approved it in principle with the condition that the approval of MOC be obtained in the matter.
- The Board discussed the matter relating implementation of the 7th CPC recommendations in the light of the recommendation of the Finance Committee and approved it in principle with the condition that the MOC be approached with estimated financial implications to accord permission for implementation of 7th CPC,
- The Board discussed the matter relating enhancement of scholarship of the students in the light of the recommendation of the F.C. and approved it in principle with the condition that approval of the MOC be obtained prior to materialization of enhancement of scholarship for the students.

With above observation, the Board approved the Minutes of the Finance Committee.

Agenda **Considering Nomination of Jt. Secretary, Govt. of India**
Item No. **Ministry of Culture, New Delhi to remain as august**
55.10.6 **member of the Board as usual.**

The Board discussed the matter relating re-constitution of the New Board and noted that the nomination from the Government to the Board of CUTS, since its inception, has always been represented by the Joint Secretary(Culture), Govt. of India, New Delhi. Moreover, it has been the prevailing practice that BOGs' of all the four academic institutions of Buddhist Studies under the MOC are represented by the Joint Secretary of MOC. Unfortunately, this time the Joint Secretary, Govt. of India, Ministry of Culture has not been nominated to the BOG instead the Director (BTI) has been nominated. . The Board felt that the presence of the Joint Secretary to the Board of CUTS has always been very beneficial in term of his/her guidance, contributions toward quick decision and inspiration to tune the activities towards its goal of objectives. Therefore, the Board unanimously resolved that the Govt. of India, Ministry of Culture be requested to keep the earlier conventional practice of nomination of Jt. Secretary, Govt. of India, Deptt. of Culture, Ministry of Culture, New Delhi continued in the interest of smooth and fair functioning of the University.

The meeting ended with the vote of thanks to Chair.


DR. R.R. Upadhyay
Registrar


Prof. G.N. Samten
Vice-Chancellor

