

Minutes of the 54th meeting of the Board of Governors of Central University of Tibetan Studies, (Deemed to be University), Sarnath, Varanasi held on April 26, 2016 at 11.00 a.m. in the Committee Room of the Academic Building of the University at Sarnath, Varanasi.

The following members attended the meeting:-

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|---|----------------------------|
| 1. Prof. Geshe N. Samten
Vice-Chancellor
CUTS, Varanasi. | Chairman |
| 2. Shri S.K.Arya
Dy. Secretary, Government of India
Ministry of Culture, New Delhi. | Member |
| 3. Prof. Yeshe Thabkhey
Varanasi | Member |
| 4. Shri Tenzin Lungtok
Ministry of Religion and Culture,
Central Tibetan Administration
Dharamsala (H.P.) | Member |
| 5. Ven. Yeshe Phuntsok
Tibetan Parliamentary & Policy Research Centre
H-10, 2 nd Floor, Lajpat Nagar- III
New Delhi | Member |
| 6. Shri Surendra Patel
Under Secretary (BTI)
Govt. of India
Ministry of Culture
New Delhi | Special Invitee, MOC |
| 7. Shri S.D. Meena
Under Secretary (IFD)
Govt. of India
Ministry of Culture, New Delhi | Representative of IFD, MOC |
| 8. Dr. D.D.Chaturvedi
CUTS, Sarnath, Varanasi | Member |
| 9. Dr. S.P. Mathur
Registrar, IIT, BHU | Special Invitee |
| 10. Dr. Deo Raj Singh
Registrar
CUTS, Sarnath, Varanasi. | Secretary |

Ven. Doboam Tulku, nominees of the Govt. of India to the Board, Director (China), Ministry of External Affairs, Govt. of India, New Delhi and Prof. Lobsang Tenzin, CUTS, Sarnath, Varanasi could not attend the meeting.

At the outset, the Chairman welcomed the members of the Board of Governors- particularly Shri S.K. Arya, Dy.Secretary, Govt. of India, Ministry of Culture, Shri Surendra Patel (Special invitee, MOC) and Shri S.D. Meena, representative of IFD,(MOC), New Delhi for coming all the way to attend the meeting of CUTS in spite of their very busy schedules in Delhi. He thanked Prof. Yeshe Thabkhey for sparing time and attending the BOG meeting. He also thanked Shri Tenzin Lungtok and Ven. Yeshe Phuntsok for coming long way for the purpose of CUTS during summer heat. Further, he thanked Dr S.P. Mathur (special invitee) for sparing time and attending the BOG meeting of CUTS. He expressed his extreme hope for the guidance, support and cooperation of the august members for future development of the University.

Thereafter, the Chairman stated that the University is concentrating its efforts for the advancement of education system with special emphasis on teaching and research, with which it can make the best contribution to society by raising the horizon of knowledge and wisdom. We have the legacy of the knowledge treasures of the best ancient universities like: Nalanda and Takshshila, which had made unparalleled contribution to humanity still most relevant in ultra modern age.

He further said, besides developments made in various other domains he would like to make a brief power-point presentation on innovative measures undertaken to enhance the quality of education in CUTS in the last over 10 years:

- (1) Selection of teachers involving challenging process to select the best teachers
- (2) Introduced various measures of evaluation system
- (3) Class lectures by inviting scholars in classes for interaction with students
- (4) Various extracurricular like : (a) Students organize workshops, seminars and Camps (b) Students are given projects providing funds by the University
- (5) Students regularly do group video conferencing with students of Washington University and others in U.S.A. on various issues.
- (6) During summer vacation, students go to teach in Tibetan communities and Buddhist communities in Himalayan region
- (7) Students are given leadership training conducted by scholars from MIT Massahusettes, USA
- (8) All the students are provided mentorship by assigning one teacher/scholar to a group of 5-7 students
- (9) Selected and desirous students are given opportunity to gain experience to work in office and library for two hours a day
- (10) Students are sent to meditation camps for formal meditation training
- (11) Students are given platform to contribute their writings

These measure have brought very good results in raising the knowledge, understanding and confidence among the students.

The members appreciated the steps taken for the enhancement of quality education.

The BOG thereafter discussed the matter item-wise as noted below:-

Agenda Item No. 54.1 **Confirmation of the Minutes of the last(53rd) meeting of the Board of Governors held on August 8, 2015 in the Committee Room of the Academic Building of the University at Sarnath, Varanasi.**

The Board was informed about some comments received from the august members of the Board on the Minutes of the last Board and the Registrar of the University read out the comments so received. The Board heard the comments and point-wise clarifications on each. From clarification it became evident to the Board that no concealment has so far been made in the matter of nomenclature of the institute as well as appointment of a search committee/selection committee for selecting the head of the institute, as has been commented by Ven Daboom Tulku. Second matter relating increase in number of students,, the doubt expressed by Ven. Acharya Yeshe Phuntsok, was clarified by the Chairman stating that prescribed norms of admissions' strength of each sect has been reduced by two numbers in order to provide admission in Sowa-Rigpa within the sanctioned norms of students' strength for new admissions. University has plan to increase the number of the students but should be done taking into account the other infrastructural capacity like Hostel, Mess etc. The third matter, which Dr. S.P. Mathur has raised with regard to replace the earlier portion " Further ----- lying vacant" by " Further Dr. S. P. Mathur, Registrar, BHU (Special Invitee) explained that the CUTS may adopt a policy for appointment to the post of MTS, which are lying vacant. In accordance with the recent judgment dated 2-7-2015 of the Hon'ble Supreme Court of India in Civil Appeal No. 4916 of 2015" was accepted by the Board and accordingly the Board directed to replace the same.

With above observations, the minutes of the last (53rd) meeting of the Board of Governors held on August 8, 2015 were confirmed.

Agenda Item No. 54.2 **Action taken/present position on the resolution of the Governing Body taken at its last(53rd) meeting held on August 8, 2015.**

The matter relating to re-start the Rigorous Training Course was discussed and the Chairman briefly narrated about the Rigorous Training Programme and stated that it had been an aged long programme when the organization was a post-graduate institution and no courses like M.Phil and Ph.D. were available here. Presently, we have courses of M.Phil and Ph.D. and thus the purpose to re-start the Rigorous Training Programme can be solved in better way through the M.Phil course of one and half year followed by Ph.D. In the M.Phil course, the students who are desirous to be trained in restoration with sound knowledge of Sanskrit and Buddhist Philosophy are given opportunity for the training and research in restoration.

Thereafter, the Board took note on the decision relating constitution of a High Level Cadre Review Committee and wanted to know the progress made. It was informed by the Registrar that the meeting of the said committee could not be convened, as Shri B.K. Singh, the then Registrar of

Rashtriya Sanskrit Sansthan, Delhi, who is one of the members is out of office. This is why the meeting could not be convened. The Board discussed the matter and authorized the Chairman to nominate some suitable person of the same rank on behalf of the Board.

With above observations the Board endorsed the action taken report.

**Agenda
Item No.**

Reporting Items:

54.3

54.3.1

Appointment of Prof. Geshe Ngawang Samten to the Post of Vice-Chancellor of the University for a period of five years.

The Board expressed their happiness on appointment of Prof. Geshe Ngawang Samten as Vice-Chancellor of the University for a period of five years and endorsed the same having confidence that the University will make further progress during his present tenure in all aspects. Ven. Acharya Yeshe Phuntsok and Mr. Tenzin Lungtok offered 'Khata' (a ritual practice of welcome in Tibetan tradition) to Prof. Geshe N. Samten for his this appointment.

**Agenda
Item No.
53.3.2**

Extension of tenure of re-employment of Prof. P. Gokhale for a period of 2 years w.e.f. 13-1-2016 to 12-01-2018

The Board discussed the matter and inquired about the relevant rule, The Registrar of the University clarified that the re-employment of Prof. P. Gokhale is as per UGC norms, which the Board considered and endorsed. .

**Agenda
Item No.
54.3.3**

Re-Engagement of Prof. Ram Shankar Tripathi for one year w.e.f. 22-10-2015.

It was stated by the Registrar of the University that re-engagement of Prof. Ram Shankar Tripathi for one year w.e.f. 22-10-2015 on fixed honorarium of Rs., 25000/- p.m. is as per set norms approved in earlier Boards' meetings. The Board considered it and endorsed the same.

Agenda Re-Engagement of Prof. K.N.Mishra for one year
Item No. w.e.f. 01-07-2015.
54.3.4

The Registrar of the University apprised the members that the re-engagement Prof. K.N.Mishra w.e.f. 01-07-2015 on fixed honorarium of Rs. 25000/- p.m. is as per set norms approved in earlier Boards' meetings. The Board considered it and endorsed the same.

Agenda Re-Engagement of Prof. Yeshe Thabkhey for one year
Item No. w.e.f. 19-01-2015.
54.3.5

The Registrar of the University apprised the members that the re-engagement of Prof. Yeshe Thabkhey w.e.f. from 19-01-2015 on fixed honorarium of Rs. 25000/- p.m. is as per set norms approved in earlier Boards' meetings. The Board considered it and endorsed the same.

Agenda Extension of tenure of appointment of Dr. D.R.Singh
Item No. on the post of Registrar w.e.f. 1-9-2015 for six months .
54.3.6 and thereafter for further one year starting from 01-
03-2016 as an internal arrangement on deputation.

The Board took note of the decision relating extension of tenure of appointment of Dr. D.R. Singh on the post of Registrar w.e.f. 1-9-2015 for six months and thereafter for further one year starting from 1-3-2016 as an internal arrangement on deputation and endorsed the same.

Agenda Re-employment of Dr. B.B. Chakarvarty, retired Asso-
Item No. ciate Professor till the end of current Academic Session
54.3.7 i.e. up to 30-6-2016

On inquiry by the Board members, the Registrar stated that the re-employment of Dr. B.B. Chakarvarty for the current Academic Session i.e. up to 30-6-2016 is as per UGC norms, which the Board endorsed.

Agenda Annual report of the University for the year
Item No. 2014-15.
54.4

Ven. Acharya Yeshe Phuntsok attracted the attention of the Board on the page No. 3 of the Annual Report and stated that the word(s) 'Tibetan diaspora' should be replaced with 'Tibetan in exile' and like-wise "Himalayan border regions" should be replaced with 'Himalayan regions'. The Board considered it and directed to take care for such changes in the next year Annual Report.

With above observations, the Annual report of the University for the year 2014-15 was considered and approved.

Agenda **List of experts' panel for various subjects**
Item No.
54.5

Being a confidential one, the Board considered and approved the same as proposed by the University.

Agenda **Audited Annual Statement for the year 2014-15**
Item No. **along with Audit observation and reply of the**
54.6 **University on the comments of the Audit.**

The Board approved the Annual Statement of Account for the year 2014-15 in the light of the recommendation and approval of the F.C. in its meeting held on April 25, 2016 under Agenda item No. 48.3.

Agenda **Considering the issues relating to nomenclature**
Item No. **of the University.**
54.7

The Chairman apprised the members with the past developments went on with regard to issue of the nomenclature and its present position. The representatives of the Ministry stated that the proposal of the University with regard to change of nomenclature is under process of examination of the Administrative Ministry.

Agenda **2nd Report of the Grievance Redressal Committee**
Item No. **relating the cases of Library and Research Deptt.**
54.8

Library

Sealed envelopes were brought before the Board by the Registrar which were opened with the permission of the Chair. Thereafter, Dr. S.P. Mathur, Registrar, IIT, BHU, Chairperson of the Grievance Redressal Committee and Special Invitee to the Board highlighted the recommendation of the Grievance Committee point-wise and the Board decided as under:

1. Case of Shri C.D.M. Tripathi, Assistant Librarian, Library

The Board heard the recommendation of the Grievance Committee and approved the same. Accordingly, the case of Shri C.D.M. Tripathi for granting promotion under Career Advancement Schemes (CAS) be dealt in accordance with the UGC Regulations, as applicable from time to time.

2. Case of Shri R.K. Mishra, Documentation Officer, Library

The Board heard the recommendation of the Grievance Redressal Committee and approved the same. Accordingly, Shri R.K. Mishra may be dealt as per UGC Regulations i.e. Rs. 15600-39100 with AGP of Rs. 6000/-. Further, Shri Mishra may be given the benefits of Career Advancement Scheme (CAS) as per UGC Regulations revised from time to time by recognizing the posts of Documentation Officer equivalent to Assistant Librarian.

3. Case of Shri Pema Gyalpo, Professional Assistant, Library

4. Case of Shri Jampa Dadhak, Professional Assistant, Library

5. Case of of Shri S.N. Singh, Professional Assistant, Library

The Board heard the recommendations of the Grievance Redressal Committee and approved the same. Accordingly, they may be given pay scale i.e. 8000-13500 (pre-revised), revised to Rs. 9300-34800(PB-2) with G.P. 5400/- and further higher scale i.e. 15600-39100(PB-3) with G.P. 5400 subject to fulfilling the conditions/qualifications prescribed in UGC letter No. F.4-1/2008/CU/JCRC) dated 2nd December, 2008.

6. Case of Shri Jitendra Kumar Singh, Technical officer (Computer Programmer Grade-I), library.

The Board heard the recommendation of the Grievance Redressal Committee and noted that committee held personal discussions with him and also found that his grievances were earlier referred to DoPT and UGC by CUTS. Further the Committee had been of the view, that the issues raised by Shri Singh, relating to service matters, etc. are of policy matter in nature. Looking to this, the committee has referred the case for decisions by the Board. The Board was apprised that the post is isolated. Observing this, the Board was of the view that isolated post(s) may take career benefits through MACP, which would be applicable as per DoPt norms. However, this case may be referred to High Level Cadre Review Committee constituted by the BOG resolution in its 53rd meeting held on August 8,2015 under agenda item No. 53.9

7. Case of Shri D.P.Singh, Professional Assistant

The Board heard the recommendation of the Grievance Redressal Committee and approved the same. Accordingly, Shri D.P. Singh may be promoted to the post of Professional Assistant from the date of vacancy existed at that time in terms of BOG resolution no. 52.8 dated 10-01-2015 and thereafter, he may be granted financial up-gradation under MACPS.

8. **Case of Shri Vijay Bahadur Singh, Semi Professional Assistant**
9. **Case of Shri Krishnanand Singh, Semi Professional Assistant**
10. **Case of Shri Jagannath Singh, Semi Professional Assistant**

The Board heard the recommendation of the Grievance Redressal Committee and approved the same. Accordingly, Shri Vijay Bahadur Singh, Shri Krishnanand Singh and Shri Jagannath Singh may be promoted to the post of Professional Assistant from the date of vacancy, if the vacancy exists, in terms of BOG resolution No. 52.8 dated 10-1-2015 as per the Recruitment Rules prevailing at that time.

11. **Case of Shri Sonam Tsewang, Professional Assistant, Library**
12. **Case of Shri Ngawang Tsepag, Professional Assistant, Library**

The Board heard the recommendation of the Grievance Redressal Committee and noted that the financial up-gradation in the promotional hierarchy under MACP extended to Shri Rajpal(petitioner) on personal basis need not be treated as precedent and therefore, grievance of Shri Sonam Tsewang and Ngawang Tsepag cannot be considered.

13. **Case of Shri Trinley Dhargye, system Administrator-cum-lecturer(contractual)**
14. **Case of Shri Tenzin Dhonyoe, Contractual Employee, Library**
15. **Case of Ms. Kelsang Yangzom, Contractual Employee, Library**

The Board heard the recommendation of the Grievance Redressal Committee relating regularization of contractual appointment. The Board discussed the matter and decided that in the light of DoPt norms contractual/temporary employees are not entitled for regularization. However, they may participate and face the applicable procedures for selecting regular employee, as and when it is done. .

16. **Case of Shri Nirankar Pandey (Contractual)**

The Board heard the recommendation of the Grievance Redressal Committee and noted that qualification criteria prescribed in the latest Recruitment Rules of CUTS for Senior-Computer Operator Grade II cannot be amended, as the R.R. of the said post has already been approved by the Board. The Board endorsed the same again.

Research

1. **Case of Pema Tenzin, Associate Professor, Translation Deptt.**

The Board heard the recommendation of the Grievance Redressal Committee and noted that the case of Dr. Pema Tenzin is before the Screening Committee.

2. **Case of Dr. Ram ji Singh, Research Assistant, Translation Dept.**

The Board heard the recommendation of the Grievance Redressal Committee and approved it. Accordingly, he may be promoted to the post of Asstt. Editor (Asstt.

Professor) in the light of recommendation of CRC dated 10-09-1999 from the date of vacancy at that time in terms of BOG resolution no. 52.8 dated 10-01-2015.

3. Case of Shri Thinley Ram Shashni, Research Assistant, RBTRD

The Board heard the recommendation of the Grievance Redressal Committee and approved it. Accordingly, he may be promoted to the post of Asstt. Editor (Asstt. Professor) in the light of recommendation of CRC dated 10-09-1999 from the date of vacancy at that time in terms of BOG resolution no. 52.8 dated 10-01-2015.

4. Case of Ven. Lobsang Dorjee, Research Assistant, Restoration

The Board heard the recommendation of the Grievance Redressal Committee and approved it. Accordingly, he may be promoted to the post of Asstt. Editor (Asstt. Professor) in the light of recommendation of CRC dt. 10-09-1999 from the date of vacancy at that time in terms of BOG resolution no. 52.8 dated 10-01-2015..

5. Case of Dr. Vijay Raj Vajracharya, Research Assistant, RBTRD

The Board heard the recommendation of the Grievance Redressal Committee and approved it. Accordingly, he may be given 1st ACP w.e.f. 13-02-2002 and 2nd MACP w.e.f. 13-02-2010. Further, he may be promoted to the post of Asstt. Editor (Asstt. Professor) in the light of recommendation of CRC dated 10-09-1999 from the date of vacancy at that time in terms of BOG resolution No. 52.8 dated 10-1-2015.

6. Case of Dr. Ranjan Kumar Sharma, Research Asstt., RBTRD

7. Case of Ms. Tsering Dolkar, Research Asstt., RBTRD

The Board heard the recommendation of the Grievance Redressal Committee and approved it. Accordingly, they may be promoted to the post of Asstt. Professor from the date of vacancy at that time in terms of BOG resolution no. 52.8 dated 10-01-2015,

8. Case of Shri Yeshey Wangdu, Research Assistant, Translation

9. Case of Ven. Ngawang Gyaltsen Negi, Research Assistant, Dictionary

10. Case of Dr. Karma Sonam Palmo, Research Assistant, Dictionary

11. Case of Shri Tashi Tsering, Research Assistant, Dictionary

The Board heard the recommendation of the Grievance Redressal Committee and approved it. Accordingly, deduction under NPS should be made as per the provisions/ instructions issued under New Pension Scheme. As all above employees have been appointed as Research Assistant(s), their promotional avenues shall be as per the recommendations of CRC.

12. Case of Shri Pema Chhoden, Publication Assistant, Publication Deptt.

The Board heard the recommendation of the Grievance Redressal Committee and approved it. Accordingly, Shri Pema Chhoden may be given 1st ACP w.e.f. 1-2-2005 and

2nd MACP w.e.f. 1-01-2013. For cadre-structure of the posts of Publication Unit,- there stands need to classify the posts of Publication Unit to treat it either in the Research Deptt. or in administration, according to the report of the Grievance Committee. Here, no decision could be taken by the Board in this matter. This may also be referred to newly constituted High Level CRC.

13. Case of Ms. Chime Tsome, Publication Assistant, Publication Deptt.

The Board heard the recommendation of the Grievance Redressal Committee and approved it. However, in absence of full details of the case, the Board resolved that the details of the case as well as other associated case may be put up before the next Board for consideration and decision.

14. Case of Tenzin Siddon, Research Assistant, Dictionary Department

As mentioned at Sr. No. 13

15. The Board heard the recommendation of the Grievance Redressal Committee and approved it. Accordingly, in cases of all employees wherever rationalization of pay structure has been treated as a financial up-gradation, thereby affecting date of grant of ACP/MACP may also be extended the same benefits as recommended by the committee in its report. As regards, counting of ad-hoc services for grant of increments on their regular appointment, the Board has resolved the matter under agenda item No. 54.16.2..

Examination & Account

1. Case of Shri L.K. Mishra, S.A. (Account)
2. Case of Shri S. Bhattacharya, Sr. Asstt.. (Exam.)

The Board heard the recommendation of the Grievance Redressal Committee and approved it. Accordingly, they may be given conditional promotion. However, taking into account the order issued for Review DPC, the Board deferred the aforementioned recommendation till review DPC is held, as per recommendation of the Grievance Redressal Committee.

**Agenda
Item No.
54.9`**

**Report of the Screening Committee for
appointment of MTS.**

Sealed envelopes were brought before the Board by the Registrar which were opened with the permission of the Chair. Thereafter, Dr. S.P. Mathur, Registrar, IIT, BHU highlighted the recommendation of the Screening Committee. Taking into consideration, the Board resolve as under: - :

The Board took note that the recommendation is for appointment on the post of MTS from among the persons working in the University in the capacities of contractual/temporary/daily wager for several years. Clarifications were sought by the members relating the criteria adopted by the University for recommending the cases for appointment as MTS. The Registrar of the University apprised the members that seniorities of the incumbents have been fixed taking into account the length of services rendered in contractual/temporary/ daily-wager capacities. On inquiry by the members relating DoPt norms with regard to qualifications etc, it was informed that the minimum qualification is matric i.e. 10th passed for appointment as MTS. Taking in view the DoPt norms, the Board resolved that the seniority list for fixing eligibility for appointment as MTS, should include the qualifications along with the length of services rendered in the capacity of contractual/temporary/daily- wager. Accordingly, process of appointment to the post of MTS may be implemented and restricted up-to number 18, as the Board was informed.

Further, the cases of Shri Gopesh Chandra Rai and Shri Sarajit Singh working presently against the post of LDC on contractual basis was put up before the Board. The Board discussed the matter and the representative of the IFD, Ministry of Culture sought clarification relating the mode of engagement leading to contractual appointment. It was informed that they were engaged by giving an advertisement in local news- paper for short term engagement and only three candidates reported for such engagement. The Board was of the view that the process adopted for such appointment, have not fulfilled the norms to consider the cases for regular appointment. The Board resolved that as per DoPt norms appointment on contractual basis cannot be regularized.

Agenda Item No. 54.10 Revised Budget for the year 2015-16 and Budget Estimate for the year 2016-17 both for Plan and Non-Plan

PLAN (Rs. In Lakhs)

	<u>Approved B.E.</u> 2015-16	<u>R.E.</u> 2015-16	<u>B.E.</u> 2016-17
Grant in Aid general (31)	450-00	425-00	450-00
Grant in Aid salaries	250-00	187-50	350-00
Grant for creation of Capital Asset	450-00	450-00	1000-00
N.E.R.	50-00	00-00	00-00
Total	1200-00	1062-52	1850-00

NON- PLAN (Rs. In Lakhs)

	<u>Approved B.E.</u> 2015-16	<u>R.E.</u> 2015-16	<u>B.E.</u> 2016-17
Grant in Aid salaries	1500-00	1350-00	1600-00
Grant in Aid general	290-00	261-00	445-00
	<u>1790-00</u>	<u>1611-00</u>	<u>2045-00</u>

In the light of the recommendation of the F.C., the Board considered the R.E. for the year 2015-16 and B.E. for the Year 2016-17 both for Plan and Non-Plan as stated above. Since the B.E. 2016-17 allocation is Rs. 3045-00 Lakhs including Rs. 1000-00 Lakhs under Plan, the Board approved the F.C.'s advised to undertake the activities as per the allocated budget.

**Agenda Item
No. 54.11** **Plan proposal for the development of the
University during the periods 2016-17 to 2018-19.**

The Chairman highlighted in brief about the Plan Proposal of the University for year 2016-17 to 2018-19. The Board discussed the same and appreciated the vision presented and approved it in the light of the recommendation of the F.C. noting the observations of the F.C. as under.

“It was also suggested by the F.C. that care should be taken to create posts in cadre and should not be marked with particular identity like : Asstt. Registrar (Exam), it should only be Asstt. Registrar, as this will allow the mobility of incumbent from one deptt. to another deptt.

Secondly, F.C. suggested that creation of posts of Secretary to V.C. should be in pay scale of Rs. 15600- 39100+ G.P. Rs. 5400/-

**Agenda
54.12** **Draft MOU to be executed with MOC for the year
2016-17.**

The Registrar of the University apprised the members that the Draft MOU to be executed with MOC was sent to MOC for necessary amendment, corrections and approval vide letter No. TU/VC/M/53/2016-4011 dated 29-2-2016 and till date the reply of the Ministry is awaited. The representatives of the Ministry made a letter ID No. 21-178/2013-CDN(Pt-ii) dated 5th April, 2016 available in the meeting and according to the contents of the letter the Matrix Format developed in order to cover the applicable information with activity projection given in the letter F. No. 21-178/2013-CDN(Pt-ii) dated 19-01-2016 is to be filled in the given Matrix Format. The Board observed it and found that the copy of Matrix Format is so dim that it could not be possible to read out the same. The Board directed to obtain a visible copy of the same and then arrange to furnish the applicable information with activity projection in the Matrix Format. It was also informed by the representatives of the Ministry that they have received many communications from other similar organization to provide training to make the officials capable to furnish information with activity projection in the prescribed Matrix Format and the MOC is planning to conduct a training programme for the same, The Board appreciated this efforts of the MOC to train the staff of autonomous organization functioning under their administrative control in order to meet out the desired skill in filling the prescribed Matrix Format.

**Agenda
54.13`**

**Action taken and completed in the light of MOU
executed between CUTS and MOC for the year
2015-16.**

The Registrar of the University put report of the action taken and completed in the light of MOU executed between CUTS and MOC for the year 2015-16, which the Board endorsed.

**Agenda
54.14`**

**Report of the various Selection Committees (CAS)
received in sealed envelope.
2015-16.**

Sealed envelopes containing proceedings of the various Selection Committees under CAS were brought before the Board by the Chairman and which the Chairman opened with the permission of the Board. Thereafter, the Registrar read out the proceedings of various Selection Committees under CAS one by one and the following decisions were taken by the Board::

1. Case of Dr. Jampa Samten, Associate Professor (Tibetan History)

The Board heard the recommendation of the Selection Committee and approved the same. Accordingly, Dr. Jampa Samten, Associated Professor may be promoted to Professor (Reader to Professor) in Tibetan History in the scale of Rs. 16400-22400/ PB 4: 37400-67000 with AGP 10000/- in the Department of Social Science under CAS with effect from the date of eligibility or date of approval of the BOG. whichever is earlier.

2. Ven Dudjom Namgyal, Assistant professor (Nyigma Sampradaya)

The Board heard the recommendation of the Selection Committee and approved the same. Accordingly, Ven. Dudjom Namgyal, Assistant Professor may be placed to Assistant Professor (Senior Scale) in Nyigma Sampradaya in the pay scale of Rs. 15600-39100 with AGP 7000/- in the Sampradaya Shastra under CAS with effect from the date of eligibility or date of approval of the BOG. whichever is earlier

3. Dr. Tashi Tsering (T) Assistant Professor (Sr, Scale)

The Board heard the recommendation of the Selection Committee and approved the same. Accordingly, Dr. Tashi Tsering, Lecturer/Assistant Professor (Senior Scale) may be promoted to Reader/Associate Professor in the scale pay of Rs. 1200-420-18300/ PB 4: 37400-67000 with AGP Rs. 9000/- in the Tibetan Language under CAS

with effect from the date of eligibility or date of approval of the BOG, whichever is earlier.

4. Dr. Mrs. M. G. Banerjee, Asstt. Professor in English

The Board heard the recommendation of the Selection Committee and approved the same. Accordingly, Dr. Mrs. M.G. Banerjee Assistant Professor Stage - I may be placed to Assistant Professor Stage -2 in the scale pay of Rs. 15600-39100 with AGP Rs. 7000/- in the Department of Classical & Modern Languages under CAS with effect from the date of eligibility or date of approval of the BOG, whichever is earlier.

5. Dr. Kiran Singh, Assistant professor (Hindi)

The Board heard the recommendation of the Selection Committee and approved the same. Accordingly, Dr. Mrs. Kiran Singh Lecturer/ Assistant Professor may be placed to lecturer/Assistant Professor (Senior Scale) in Hindi in the scale pay of Rs. 10000- 15200/Rs. 15600-39100 with AGP Rs. 7000/- in the Department of Classical & Modern Languages under CAS with effect from the date of eligibility or date of approval of the BOG, whichever is earlier.

6. Dr. Amit Mishra ,Assistant Professor in Political Science

The Board heard the recommendation of the Selection Committee and approved the same. Accordingly, Dr. Amit Mishra, Assistant Professor Stage - I may be placed to Assistant Professor Stage -2 in the scale pay of Rs. 15600-39100 with AGP Rs. 7000/- in the Department of Samajik Vigyan under CAS with effect from the date of eligibility or date of approval of the BOG, whichever is earlier.

7. Dr. Babu Ram Tripathi, Associate Professor

The Board heard the recommendation of the Selection Committee and approved the same. Accordingly, Dr. Babu Ram Tripathi , Associated Professor may be promoted to Professor (Reader to Professor) in Hindi in the scale of Rs. 16400-22400/ PB 4: 37400-67000 with AGP 10000/- in the Department of Classical & Modern Languages under CAS with effect from the date of eligibility or date of approval of the BOG, whichever is earlier.

8. Dr. Tashi Samphel, lecturer/Assistant Professor (Senior Scale)

The Board heard the recommendation of the Selection Committee and approved the same. Accordingly, Dr. Tashi Samphel Lecturer/Assistant Professor (Senior Scale) may be promoted to Reader/Associate Professor in the scale pay of Rs. 1200-420-18300/ PB 4: 37400-67000 with AGP Rs. 9000/- in the Department of Sampradaya

Shastra under CAS with effect from the date of eligibility or date of approval of the BOG, whichever is earlier.

9. Dr. Deo Raj Singh, Associate professor in Economics.

The Board heard the recommendation of the Selection Committee and approved the same. Accordingly, Dr. Deo Raj Singh, Associated Professor may be promoted to Professor (Reader to Professor) in Economics in the scale of Rs. 16400-22400/ PB 4: 37400-67000 with AGP 10000/- in the Department of Social Science under CAS with effect from the date of eligibility or date of approval of the BOG, whichever is earlier.

10. Dr. Penpa Dorjee, Assistant Editor. Lecturer/ Assistant Professor(Senior Scale)

The Board heard the recommendation of the Selection Committee and approved the same. Accordingly, Dr. Penpa Dorjee, Assistant Editor/lecturer/Assistant professor(Senior Scale) may be promoted to Editor/Associate Professor in the scale pay of Rs. 1200-420-18300/ PB 4: 37400-67000 with AGP Rs. 9000/- in the restoration under Career Advancement Scheme with effect from the date of eligibility or date of approval of the BOG, whichever is earlier.

**Agenda
54.15**

**Minutes of the 14th Meeting of the Library
Committee held on 17th Novembr, 2015.**

The Board considered the Minutes of the 14th Meeting of the Library Committee and approved it.

**Agenda
Item No.
54.16**

Any other item with the permission of the Chair:

54.16.1

Discontinuation of interview for junior level posts

The Registrar apprised the members with contents of the letter F. No. 19-50/2015-Desk-U dated 22-12-2015 attached therewith copy of the Minutes of the meeting of the Committee of Secretaries held on 14-9-2015 regarding discontinuation of interview for various junior level posts and accordingly in the light the said Minutes, the Board accorded its approval for discontinuation of interview for junior level posts with immediate effect.

54.16.2

Regularization of Ad-hoc services.

The Board was already acquainted with the recommendation of the Grievance

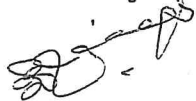
Redressal Committee in the matter of regularization of ad-hoc services and accordingly resolved that in the light of the DoPt rules, no increment is admissible for the services rendered on ad-hoc basis.

54.16.3

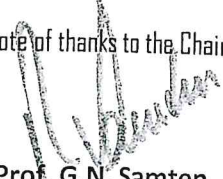
Considering the approval of the Minutes of the F.C. held on April 25, 2016

The Board considered and approved the Minutes of the Finance Committee held on April 25, 2016.

There being no further items for discussion the meeting ended with the vote of thanks to the Chair.



DR. D.R. Singh
Registrar



Prof. G.N. Samten
Vice-Chancellor