MINUTES

[61st Meeting of the Board of Governors] held on 12.01.2023 at 10.30 am in Committee Room, CIHTS



Central Institute of Higher Tibetan Studies
(Declared as "Deemed to be University" under section 3 of the UGC Act. 1956)
Sarnath, Varanasi



MINUTES OF THE 61st MEETING OF THE BOARD OF GOVERNORS, CENTRAL INSTITUTE OF HIGHER TIBETAN STUDIES

HELD ON 12.01.2023 AT 10.30 AM IN THE CIHTS, SARNATH, VARANASI

The following members attended the meeting:

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1 7	Prof. (Geshe) Ngawang Samten	Chairman
1	Vice-Chancellor	
1	CIHTS, Varanasi.	
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2	Ms. Amita Prasad Sarbhai	Member
1	Joint Secretary, Government of India, Ministry of	
	Culture, New Delhi	
3	Prof. Amarjiva Lochan	Member
1	University of Delhi,	
	Delhi	
4	Prof. Rana Purushottam Kumar Singh,	Member
	Head, Dept. of Buddhist Studies,	
	NNM, Nalanda	
5	Prof. Tashi Tsering (S)	Member
	Head, Dept. of Sampradaya Shastra,	ACCIONADE DE BORNADO LIBERDO.
	CIHTS, Sarnath, Varanasi	
6	Prof. Dharma Datta Chaturvedi	Member
	Dean, Faculty of Classical & Modern Lang.	
	CIHTS, Sarnath, Varanasi.	
7	Dr. Himanshu Pandey	Non-Member
	Registrar (Add. Charge)	Secretary

Ven. Geshe Lhakdor, Director, LTWA, Shri Naveen Srivastava, Addnl. Secretary (EA), MEA, Govt. of India, New Delhi, Ms. Ranjana Chopra, AS&FA, Integrated Finance Division, Ministry of Culture and Prof. Rajiva Kumar Sinha, Head, Dept. of History, Bhagalpur University could not attend the meeting.

At the outset, the Chairman welcomed all the august members- particularly, Madam Amita Prasad Sarbhai, Jt. Secretary, Ministry of Culture, New Delhi for attending the BOG meeting in spite of her busy schedule. He also thanked Prof. Amarjiva Lochan and Prof. Rana Purushottam Kumar Singh for coming to Varanasi and participating in the meeting. He apprised the members that CIHTS got Grade "A" in the assessment of the NAAC evaluation for the year 2017-2022. The Institute was expecting "A+" with assurance and trying for A++. However, in





the process of submitting SSR, there was lapse in the Quantitative Matrix as CIHTS was the first applicant for

NAAC assessment developed for Sanskrit Universities which was not well acquainted at both ends i.e. NAAC & CIHTS due to which many points were missed. However, the NAAC Peer Team, which visited the Institute during 18-20 October, 2022 and had a close observation of all the faculties, Teaching Departments, Research Departments, Library, administration, student's activities and facilities provided for teaching & research and the education system of CIHTS and the Exchange Collaboration programmes it has with many Institutions within and outside India, was overwhelmed after it's analytical observation and gave 217 points out of 252 which is the highest so far given by PEER TEAM evaluation.

The Vice Chancellor apprised that another important matter to be reported is the publication of five books under the Collaboration Project between Bihar Government and CIHTS, which was initiated on the request of the Hon'ble Chief Minister of the Bihar Government Shri Nitish Kumar ji. This is a mega project of translating into Hindi, the entire literature brought by Mahapanditm Rahul Sankrityayan from Tibet in 1930s preserved in Patna museum. This corpus of Literature includes Tibetan translation of the Buddha's teachings (Ka-gyur), Indian masters works (Tan-gyur) and Tibetan masters works (Sung-bhum). This also includes the critically edited treatises of the Sanskrit manuscripts brought by him from Tibet. After this, the Chairman displayed the dummy copies of the books that have been published till date as first publication of this mega project, which might go beyond a century given the magnitude of the corpus of the literature.

All the members expressed their appreciation on the above-mentioned achievements with a round of applause. One of the members even expressed that although the Institute has officially received Grade A, but, in practical terms, its performance is not below the grade of A++.

Thereafter, the agenda items were discussed one by one.

Agenda Item No. 61.1 Confirmation of the Minutes of the last (60th) meeting of the Board of Governors held on March 22, 2022.

The Chairman informed that the minutes of the last (60th) meeting of the Board of Governors held on March 22, 2022 was forwarded to all the members of the BoG through e-mail dated April 05, 2022. No comments/suggestions were received within due date. The Board may, therefore, approve the minutes.

The Board confirmed the Minutes of the last (60th) meeting of the Board of Governors held on March 22, 2022..

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Action taken/present position on the resolutions of the Governing Body taken at its last (60^{th}) meeting.

60.2 Recruitment Rules of the Institute for Non-teaching Staff.

The Member Secretary briefed the members about the happenings of the past in this regard and concluded that after a lapse of more than two years, the matter relating to the approval of the new RRs for the Non-teaching posts is still pending for want of review and as such it is put up before the august members for consideration again.

After thorough discussions on the matter, it was decided that a Committee be constituted to review the Recruitment Rules submitted by the Institute and thereafter the same be put up with amendments, if any, for approval in the next meeting of Board of Governors. The committee shall consist of the following members:

- 1. Director (BTI), Ministry of Culture
- Chairman
- 2. Dr. R. P. Singh, Joint Registrar, D. U.
- Member
- 3. One Retired official of DoPT
- Member
- 4. Shri Pramod Singh, Asstt. Registrar
- Member Secretary

60.3.14 Laying of Report of MACP Screening Committee.

The Certificate as desired and attached with the Agenda Notes was considered.

The Board approved the action taken by the Institute.

60.6 Observation of Audit related to EPF & ESI for temporary employees (contractual /daily wagers)

The Chairman apprised the members that this matter was put up for consideration in the recently held 56th meeting of Finance Committee where in it has been resolved that since the EPF & ESI contribution is a statutory requirement and mandatory, the Institute shall go ahead with the EPF/ESI contribution as per the existing rules.

It was also resolved in the F.C. meeting that a fresh Proposal for Creation of Posts (apart from Sowa Rigpa) shall again be put up before the Administrative Ministry for persuasion with the Department of Expenditure.

The matter regarding contribution of EPF & ESI was discussed elaborately and it was resolved that the engagement of employees in the outsourcing mode would not be possible given the fact that the CIHTS is an Institute of special nature. The Board endorsed the decision of the 56th meeting of Finance committee in this regard.

Moreover, the Board resolved that a fresh Proposal for Creation of Posts (apart from Sowa Rigpa) be sent to the Administrative Ministry for persuasion with the Department of Expenditure.

60.7 Considering for opening and operating the designated "FCRA Account" as provided under the amended section of 17(1) of the Foreign Contribution (Regulation) Act 2010.

It was informed to the Board that the matter is under process and the Institute has to submit few more documents for opening the FCRA Account.

The Board noted the action taken.

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60.8 Considering the matter related to payment of honorarium to the employees of the Centre for Teacher Education (CTE) as well as miscellaneous expenditure, stipend etc. till the completion of already running batches.

The Chairman apprised that the matter was put up for consideration in the last meeting of Board which approved to use up to Rs. 10 Lakhs per annum to meet the other miscellaneous (non-wages) expenses from the Institute's fund under GIA General (3.5.31) Head.

After this, the Institute approached Society in its meeting held on 07.06.2022 in Shastri Bhavan, New Delhi to consider for funding the CTE from the grant received by the Institute from MoC, Govt. of India so that the continuity of the said courses could remain intact in the interest of the students and to accomplish the mission in the perspective of National Education Policy — 2020. It was also informed during that meeting that the expected financial implication for running the said programmes of CTE shall be approximately Rs. Eighty lakhs annually. The Chairman of the Society stated in the meeting that:

"it is quite praiseworthy that the students of this Centre are employed in the feeder cadre of various Government and Non-Government institutions of the country and therefore, the proposal is approved. CIHTS, Sarnath should send a fresh proposal for creation of the required number of posts for the CTE along with justification, which shall be followed up by the Administrative Ministry at the right forum for permission."

Accordingly, vide its letter bearing no. CIHTS/ADM/REG/MOC/501-3158 dated 27.08.2022 the Institute has submitted a detailed proposal with the Administrative Ministry for creation of the required number of posts for the Centre for Teacher Education along with justification.

The Board noted the action taken by the Institute.

60.11 Considering the office note dated 14.07.2021 related to appointment of Shri Chhotelal Yadav as Driver.

It was informed to the Board by the Institute that in pursuance of the decision of the last meeting, the desired documents, i.e. verdict of Hon'ble High Court in the case, two legal opinions and complete case history are put up for consideration of the Board.

As desired by the members, the Institute presented the documents such as Show-cause notice issued to Shri Chhotelal, his submission against the said notice, order of discontinuation of service, Judgment of Hon'ble High Court in the case, legal opinions and complete case history.

However, the Joint Secretary (BTI, MoC) has made an observation in this regard that the whole matter may be get enquired into by constituting a Fact Finding Committee. Hence, the matter of Shri. Chhotelal is being withheld and deferred till the next meeting of BoG. In the mean time the Fact Finding Committee will look into this matter and give its report to the BoG in its next meeting.

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60.12 Hiring of services of Chartered Accountant for the next three years starting from 2022-23.

The Institute apprised the Board that in pursuance of its decision in the last meeting, the Institute started the process of empanelment by floating advertisement for tendering of rate quotations by the eligible firms. The process has been completed and M/s Vijay Prakash & Co. (Chartered Accountants) has been given the charge of Internal Audit of the Institute Accounts vide letter no. CIHTS/ACCOUNT /Audit/2022-23 dated 03.12.2022. The Firm has accepted and started the work w.e.f. 06.12.2022.

The Board noted the action taken by the Institute and approved with remarks that the engagement should initially be for one year, extendable for another two years on the satisfactory performance of the firm.

60.13 Engagement of Instructor (Games & Physical) against the vacant post for one year or till the appointment of a regular incumbent, whichever is earlier.

The Institute apprised that in pursuance of Board's endorsement in the last meeting, the Institute has issued the order relating to the appointment of Instructor (Games & Physical) on Contractual basis.

The Board noted the action taken by the Institute and approved it.

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Reporting Items

61.3.1 Engagement of Prof. Jampa Samten with consideration on Re-employment.

Hon'ble Chairman apprised that the matter relating to re-employment of Prof. Jampa Samten was brought for consideration in the last meeting of the Board based on the proposal of the HoD, Social Science and the recommendation of the Selection Committee constituted for the purpose as per UGC norms. The Board had decided to advertise the vacant post for regular appointment and not to reemploy the retired employees. However, the Board was in agreement to engage Prof. Jampa Samten as Visiting Professor on fixed honorarium of Rs. 40000/- per month.

After this, the matter of Re-employment was put up for consideration in the last 24th meeting of the "Society" of the Institute held on 07.06.2022 wherein it was decided that the Institute shall send a detailed proposal along with proper justification for reemployment to examine at the Administrative Ministry level. In response, the Institute has sent a detailed proposal vide letter no. CIHTS/ADM/REG/MOC/501-3159 dated 27.08.2022 to the administrative ministry for examination. However, in the meantime, for continuation of the classes smoothly, Prof. Jampa Samten has been engaged as Visiting Professor (Academic Session 2022-23) on fixed honorarium of Rs. 40,000/- per month w.e.f. 04.07.2022 to 30.06.2023 or till the appointment of a new incumbent.

The Chairman further emphasized the need for re-employment of the scholar on the grounds that he is a senior scholar of Tibetan History, who has many books & articles to his credits, has developed course structure of the Post Graduate curriculum and recommended by the Selection Committee constituted as per UGC norms for appointment on Re-employment basis. Moreover, in the capacity of a visiting scholar, he cannot be the supervisor, therefore, to provide supervisorship to the Ph.D. scholars of Tibetan History & Culture – the Masters course started in 2017 and the Ph. D. in 2020 – his reemployment is necessary.

After thorough discussions, the Board approved the proposal for re-employment of Prof. Jampa Samten in the Department of Samajik Vigyan.

61.3.2 Engagement of Prof. Lobsang Tenzin with consideration on Re-employment.

Apprising the background of the case, the Hon'ble Chairman informed that this matter was also put up for consideration in the last meeting of the Board along with the case of Prof. Jampa Samten and the Board had given the same decision as in the case of Prof. Jampa Samten.

After this, the matter of Re-employment was put up for consideration in the last 24th meeting of the "Society" of the Institute held on 07.06.2022 wherein it was decided that the Institute shall send a detailed proposal along with proper justification for reemployment to examine at the Administrative Ministry level. In response, the Institute has sent a detailed proposal vide letter no. CIHTS/ADM/REG/MOC/501-3159 dated 27.08.2022 to the administrative ministry for examination. However, in the meantime, for continuation of the classes smoothly, Prof. Lobsang Tenzin has been engaged as Visiting Professor (Academic Session 2022-23) on fixed honorarium of Rs. 40,000/- per month w.e.f. 04.07.2022 to 30.06.2023 or till the appointment of a new incumbent.

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Emphasizing the need of re-employment of the scholar, the Chairman stated that Prof. Lobsang Tenzin is one of the most renowned experts in the field of Sowa Rigpa. More than 15 books are there to his credit. He has been the chairman of the Tibetan Medical Council, Dharamsala and is still the member of many committees. He is preparing pharmacopoeia of Sowa Rigpa and doing Tibetan translation of the Ayurvedic text Charaka Samhita. If he is employed on re-employment basis, then only he will be able to supervise the Ph. D. research scholars of the Sowa Rigpa Department wherein the Ph.D. programme has just been started in 2021 for the first time in this medical system. He has been recommended by the Selection Committee constituted as per UGC norms for appointment on Re-employment basis.

After thorough deliberations, the Board approved the proposal for re-employment of Prof. Lobsang Tenzin in the Department of Sowa Rigpa.

61.3.3 Engagement of Prof. K. N. Mishra as Visiting Professor on fixed honorarium of Rs. 40000/- p.m. w.e.f. 01.07.2022 in Project Mode.

It was apprised to the Board that in pursuance of the decision of the BoG in its 60th meeting and the proposal of HoD, RBTRD, Prof. K. N. Mishra has been engaged as Visiting Professor for two years in Project Mode on fixed honorarium of Rs. 40,000/- per month w.e.f. 01.07.2022 for two years.

The Chairman further informed the members about the sad demise of Prof. Mishra on $10^{\rm th}$ of January and remembered his long-term attachment with the Institution and contribution in the development of research activities. He said that Prof. Mishra has been one of the very few scholars of his field in the world. The board members expressed their grief on the loss of such a reputed scholar.

After this, the Board approved the reported item.

61.3.4 Engagement of Ven. Geshe Beri Jigme Wangyal as Visiting Professor on fixed honorarium of Rs. 40000/- p.m. w.e.f. 20.07.2022 to 19.07.2024 in Project Mode.

It was apprised to the Board that in pursuance of the decision in the last meeting of the BoG and recommendation of the Committee constituted for the purpose, Ven. Geshe Beri Jigme Wangyal has been engaged as Visiting Professor for two years in Project Mode on fixed honorarium of Rs. 40,000/- per month w.e.f. 20.07.2022 for two years.

The Chairman apprised that Geshe Beri Jigme is working as he was invited by the Institute to write a comprehensive history of Tibetan literature and initiate the Centre for Tibetan literature which has a big vision to accomplish. He is an author of more than 25 hefty books. The rough draft of four hefty volumes of history of Tibetan literature has been completed and the final shape is being given. Many scholars of the field have praised the work on History of Tibetan Literature being carried out in the Institute. Geshe Beri Jigme has also written commendable critics on important poetic works published by the center.

The Chairman further apprised that the process that started in the 7th century in Tibet for translation of Sanskrit literary works and other classical scriptures into Tibetan language almost stopped by the end of 13th century due to disappearance of Buddhism form India. Restarting the translation of the literary works, the Centre has begun translating the important literary works like Saraswati Kanthabharana (this encyclopaedic work covers vast areas of poetic philosophy and grammar), Bhamaha's Kavyalankar, Kalidasa's



Meghdutam and Mummat's Kavya Prakash and many more. Given the fact that this center can make a significant contribution to the Tibetan literary field, there is a need to convert this center into a new department like other research departments to accomplish the giant task. He further proposed to increase the monthly honorarium of Ven. Geshe Beri Jigma Wangyal from Rs 40000/- to Rs. 75000/- till the creation of the regular posts in the Department.

The Board unanimously accepted the proposal to establish a new department for translation & critical edition of Sanskrit/Tibetan literary works and further suggested to move the proposal of increase in the Honorarium for concurrence of the Finance Committee and then bring it for approval of the Board; both through circulations.

61.3.5 MoU executed between the Ministry of Culture (MoC), Govt. of India and Central Institute of Higher Tibetan Studies, Sarnath, Varanasi for year 2022-23.

The MoU executed between the Ministry of Culture (MoC), Govt. of India and Central Institute of Higher Tibetan Studies, Sarnath, Varanasi for year 2022-23 was placed as Appendix Y (Separately) of the Agenda Notes.

The Board considered and approved it.

61.3.6 Resignations of Dr. Jitendra Kumar Singh from the post of Technical Officer (computer Programmer, Grade-I) and Shri Vinay Maurya from the post of LDC.

The Board considered and endorsed the same.

61.3.7 Voluntary Retirement of Geshe Gorig Tenzin Chogdan, from the post of Associate Professor, Bon Sampradaya Shastra w.e.f. 30.09.2022.

The Board considered and endorsed the same.

61.3.8 Appointment of Dean, Students Welfare.

The Board considered and endorsed the same.

Agenda Item No. 61.4

Annual Statement of Account for the F.Y. 2021-22

The Annual Statement of Accounts for the year 2021-22 was placed separately as Appendix 'FF' on the table.

The Board considered and approved it.

Agenda Item No. 61.5

B.E. (Proposed) & B.E. (approved) for the year 2022-23, R.E. for the year 2022-23 and B/E. for the year 2023-24.

		Rs. In Lakhs		
Head(s)	BE 2022-23	BE 2022-23	RE 2022-23	B.E. 2023-24
	(Proposed)	Approved	Proposed	Proposed
GIA (salary) (3.5.36)	3632.96	3050.00	2968.94	3897.86
GIA(General) (3.5.31)	559.91	457.00	843.00	728.90
GIA (CCA) (3.5.35)	550.00	1400.00	1400.00	500.00
SAP 96-31	3.00	1.50	1.50	2.00
Total	4745.87	4908.50	5213.44	5142.77



Details of the above was attached separately as Appendix - GG

The Board considered and approved it with a suggestion that a Separate Agenda Item be prepared for consideration in the meetings of Finance Committee and BoG for the on-going construction of the Sowa Rigpa Bhavan. It was also suggested by the Board that the un-expensed amount, if any, from the grant received for the construction of the Bhavan be returned to the Ministry before the closure of F.Y. 2022-23.

Agenda Item No. 61.6 Confirmation of the Minutes of the 56th meeting of the Finance Committee

The 56th meeting of the Finance Committee of the Institute was held on 11.01.2023 at 3.30 PM in the CIHTS, Sarnath, Varanasi. The minutes of the meeting was put up for consideration.

The Board considered and approved it.

Agenda Item No. 61.7 Draft Annual Report of the Institute for the year 2021-22

The draft of the Annual Report of the Institute for the year 2021-22 was placed for consideration of the Board on table.

The Board considered and approved it.

Agenda Item No. 61.8 Appointment to the post of Registrar

The Acting Registrar opened the sealed envelope in front of the members and read out the recommendation of the Selection Committee for the post of Registrar.

The Board considered the recommendation and approved to appoint Dr. Sunita Chandra, Joint Registrar, BHU on the post of Registrar for 05 years as term appointment.

Agenda Item No. 61.9 Extension of Retirement/Death Gratuity benefits to the NPS borne employee of the Institute.

It was proposed by the Institute to Extend Retirement/Death Gratuity benefits to the NPS borne employee of the Institute in the light of the Ministry of Education's O.M. F.No. 15-2/2022-TC dated 16.12.2022 (regarding applicability of payment of Gratuity Act 1972 to educational institution under the Ministry of Education) based on the DoE's OM No. I(16)/EVI2017 dated 02.12.2021 (advising the Ministry of Education to instruct Autonomous Bodies/ Organizations to adopt Payment of Gratuity Act,1972 in consultation with MoL&E since CCS (Pension) Rules, 1972 are strictly meant for Central Government employees only.) and O.M. No. R-I301II02/2022-SS.II dated 23.11.2022 (Clarification by MoL&E that the Payment of Gratuity Act, 1972 is applicable to all employees of educational institutions, as the said Act does not have provisions for different subcategory/class of employees and further that no separate notification is required to be issued by the Ministry of Education for applicability of the said Act (in case of NPS employees).

The matter was considered by the Board and it was decided to put up the matter through circulation for consideration before the members of the Finance Committee as it involves financial implications, and, then to bring the recommendation for consideration and approval to the Board through circulation.



Confirmation of the Minutes of the last (31st) meeting of the Academic Council of the Institute.

The Registrar apprised that the last (31st) meeting of the Academic Council of the Institute was held on 16th September, 2022 at 2.00 PM in the Institute. The Minutes of the meeting was circulated vide letter no. CIHTS/Admn-I/AC/2022-485 dated 21.12.2022. The Minutes of the meeting is placed on the table for consideration and approval of the Board.

The Board approved the Minutes of the 31st meeting of the Academic Council.

Agenda Item No. 61.11

Considering the recommendations of Departmental Promotion Committee for Non-teaching employees.

The Acting Registrar apprised that vide Office Order no. CIHTS/Admn-II/GNS/DPC/2022-491 dated 07. 01. 2023, a Departmental Promotion Committee was constituted to consider the cases of few non-teaching employees of the Institute to consider the cases of Promotion recommended by the Screening Committee. The Meeting of the Committee was held on 11.01.2023. The report was placed for consideration of the BoG.

The Board considered and endorsed the Report of the meeting of Departmental Promotion Committee (DPC) held on 11.01.2023.

Agenda Item No. 61.12 Promotional criteria to the post of Sr. Assistant.

It was apprised to the Board that at present, the post of Steno-typist has no promotional avenues. The Pay level of the incumbent on the post of Steno Typist, who is working since 2008, is the same as the pay level of U.D.C. with equivalent qualifications. It was further proposed that, in order to make provision of promotion, an amendment is required in the present RR of the Institute so that the Steno-typist may also be treated equally eligible as UDC for promotion to the post of Senior Assistant with the condition that the present incumbent to the post of Steno-typist will be given bottom seniority in the seniority list after Shri Anand Kumar Singh, UDC and Shri Rajeev Ranjan Singh, UDC for promotion to the post of Sr. Assistant.

The Board considered and approved the proposal for amendment in the present Recruitment Rules of the Institute to treat the post of Steno-typist equally eligible with UDC for promotion to the post of Senior Assistant with the condition that the present incumbent to the post of Steno-typist will be given bottom seniority in the seniority list after the present incumbents on the post of UDC, i.e. Shri Anand Kumar Singh and Shri Rajeev Ranjan Singh for promotion to the post of Sr. Assistant.

Agenda Item No. 61.13 Nomination of the Board of Governors to the Search-cum-Selection Committee (SCSC) for appointment of Vice-Chancellor, CIHTS.

The Chairman apprised that the Institute has received letter F.No. 13/12/2022-BTI dated 25th November, 2022 on the subject "Nomination of the Board of Governors to the Search-cum-Selection Committee (SCSC) for appointment of Vice-Chancellor, CIHTS" and requested the members to decide accordingly.

After thorough discussions on the matter, the Board decided to nominate the "Secretary, Ministry of Culture" as Board's nominee to the Search-cum-Selection Committee (SCSC) for appointment to the post of Vice Chancellor, Central Institute of Higher Tibetan Studies (CIHTS), Sarnath, Varanasi.

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Any other Items with the permission of the Chair.

During the course of interaction in the meeting, few members expressed the need of revision of the Memorandum of Association (MoA) of the Institute prepared in the year 2008 in order to accommodate the changes took place over the time.

The Board decided to constitute a Committee to recast the Memorandum of Association (MoA) of the Institute consisting of the following members:

- 1. Shri Niraj Kumar, Director (BTI), MoC
- 2. Prof. Amarjiva Lochan, Delhi University
- 3. Representative from UGC not below the level of director.
- 4. Registrar, CIHTS

There being no other matter for discussions, the meeting ended with vote of thanks to the Chair.

Dr. Himanshu Pandey

(Acting Registrar)

Prof. (Geshe) N. Samten (Vice Chancellor)