CENTRAL INSTITUTE OF HIGHER TIBETAN STUDIES

(DEEMED UNIVERSITY)

FACULTY INDUCTION PROGRAMME (FIP)

Organised by

School of Education/Centre for Teacher Education

Central Institute of Higher Tibetan Studies, Sarnath

UNDER PMMMNMTT SCHEME OF MHRD, GOVT. OF INDIA

Faculty Induction Programme for 30 days was organised from 30th January to 28th February 2019 at CTE, CIHTS, this induction programme was attended by 42 participants from different universities and colleges from all over India.

FIP was fully residential and inaugurated on 30th January 2019. In the Inaugural function Chief Guest Prof. B. K. Tripathi, Director, IUCTE-BHU has described the role and importance of Faculty Induction Programme. Prof. R.P.Shukla, Dean, Faculty of Education, BHU was invited as Guest of Honour, he appreciated this new Faculty Induction Programme under the PMMMNMTT scheme of MHRD. SoE Coordinator and Director, CTE, Mr. Tsering Dhondup has welcomed the guests and participants and expressed his best wishes for the success of FIP.



FIP curriculum and guidelines was provided by MHRD for effective implementation of the programme. In accordance to the provided guidelines, five modules of the core courses were needed to be delivered and completed within one-month duration for 90 hours. FIP of CTE took 125 hours of the course delivery and out of which two days were dedicated for local educational excursions. The participants visited to Bharat Kala Bhavan, BHU, Faculty of Education, Kamachcha, BHU and Vasanta College for Women, Varanasi.

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The five Core Modules were:

- 1. Module 1 Role and responsibilities of a faculty/ academics in higher education
- 2. Module 2- University structure and functioning
- 3. Module 4- Pedagogic Techniques & teaching and Learning Methods
- 4. Module 8- ICT: effective use of the technology for teaching, Learning and evaluation
- 5. Module 11- Academic leadership

Each module was intensively dealt and discussed by the concerned resource person. 36 different resource persons were involved, each with their own field of expertise, which not only generated debates in between the discussions but at the end of the program we received constructive and positive feedbacks from the participants.







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Valedictory function was organised on 28th February 2019. Prof. Geshe N. Semten, the Hon'ble Vice Chancellor, CIHTS was invited as Chief Guest and he emphasised the participants to become a humane teacher and uphold the traditional ethical values in their daily life and respective institutions. He also blessed each participant with the programme memento, certificate and Tibetan's traditional *khatak* (scarf) to mark the completion one-month FIP successfully. Prof. Anjali Bajpai, Faculty of Education, BHU was invited as Guest of Honour at the valedictory ceremony. She highlighted the importance of this programme and appreciated the curriculum of the programme, in which too much importance was given to teaching methodologies and teaching skills. Dr. Jay Prakash Singh has given the vote of thanks to all concerned.

The one month Faculty Induction Programme was coordinated by Dr. Jay Prakash Singh, Dr. Jampa Thupten and Shri Thinlay Wangchuk, CTE, CIHTS.

SoE/CTE, CIHTS, Sarnath